



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON DC 20310-2400

DAAR-HR

29 Jan '20

MEMORANDUM FOR Commander, U.S. Army Human Resources Command, (AHRC-PDV-PRO), 1600 Spearhead Division Avenue, Fort Knox, KY 40122-5209

SUBJECT: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d)

1. References:

a. Memorandum, Office of the Chief of Army Reserve (OCAR), DAAR-HR, 12 Mar 14, subject: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d) - Clarification (Encl).

b. AR 140-10, (Army Reserve, Assignments, Attachments, Details, and Transfers), 25 Apr 18.

c. AR 135-155, (Army National Guard and U.S. Army Reserves, Promotion of Commissioned Officers and Warrant Officers Other Than General Officers), 13 July 04.

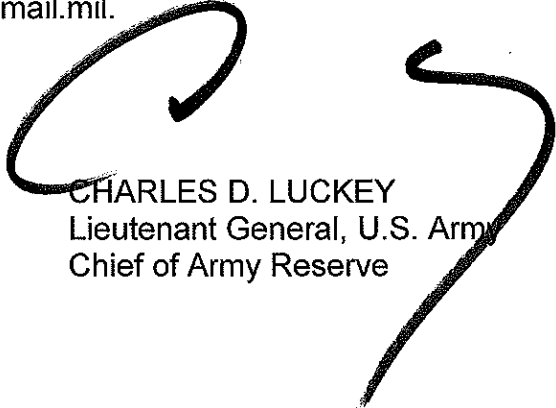
d. Memorandum, ASA (M&RA), 14 Jan 05, subject: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d).

2. This memorandum rescinds paragraph five of reference 1a due to changes in reference 1b. Assignments and promotions of Medical Service Corps officers are in accordance with references 1b and 1c.

3. The remaining guidance of reference 1a is in effect.

4. Point of contact for this memorandum is LTC Chad Layman, Army Reserve G-1, at (703) 806-7458 or chad.e.layman.mil@mail.mil.

Encl


CHARLES D. LUCKEY
Lieutenant General, U.S. Army
Chief of Army Reserve



DEPARTMENT OF THE ARMY
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2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400

DAAR-HR

MAR 12 2014

MEMORANDUM FOR Commander, US Army Human Resources Command,
AHRC-PDV-PRO, 1600 Spearhead Division Avenue, Fort Knox, KY 40122-5209

SUBJECT: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d) - Clarification

1. References:

a. Memorandum, DAAR-HR, 28 Aug 13, subject: Promotion of Volunteers on Active Duty under the Provisions of Title 10 US Code, Section 12301(d).

b. Memorandum, ASA (M&RA), 14 Jan 05, subject: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d) (enclosed).

c. AR 135-155, Promotion of Commissioned Officer and Warrant Officers Other Than General Officers, 13 Jul 04.

d. AR 140-10, Assignments, Attachments, Details, and Transfers, 15 Aug 05.

2. This memorandum revises and clarifies the guidance in reference 1a which is hereby superseded. Specifically:

a. Paragraph 3 removes misleading paraphrasing which may be interpreted that ALL officers must be assigned to a higher grade position to be promoted, when in fact Army regulatory guidance allows the promotion of certain Army Medical Department (AMEDD) officers who are assigned up to two grades below and Chaplain officers who are assigned up to one grade below.

b. Paragraph 5 clarifies the assignment criteria for promotion of Area of Concentration (AOC)/Functional Area (FA) 67/70 series Medical Service Corp (MSC) officers.

3. Effective immediately, the Army Reserve will no longer apply the policy in reference 2b to the promotion of Army Reserve officers. Therefore, I request your agency take action to reinstate the provisions of AR 135-155, paragraph 4-9a.

4. The Army Reserve is in the process of shaping the force for Troop Program Unit (TPU) lieutenant colonels and colonels. While no longer being overstrength, the Army Reserve has a mismatch of lieutenant colonels and colonels with AOCs that do not

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SUBJECT: Promotion of Volunteers on Active Duty under the Provisions of Title 10 US Code, Section 12301(d) - Clarification

match their duty positions and a contributing factor to this is the promotion of officers on Active Duty for Operational Support (ADOS) tours. Most officers promoted under these provisions are accepting multiple tours and do not intend to remain in the position for any length of time. Further, because there is no requirement to remain in the position after promotion, these officers cannot be effectively tracked and can move from one tour to another without the unit ever seeing the officer. This results in officers being promoted against positions they will never fill.

5. In accordance with Headquarters Department of the Army, DCS, G-1 guidance and AR 140-10, paragraph 2-24b., Army Medical Department (AMEDD) officers, other than AOC 67/70 series MSC, are only to be assigned to unit positions requiring their specific AOC and skill identifier, if necessary. The only exception for these AMEDD officers is that they may be assigned to AMEDD Immaterial, 05A positions. AOC 67/70 series MSC officers will be assigned according to paragraph 2-25d.

6. For additional information, contact CPT Cherby Allen, Army Reserve G-1, Officer Management Branch, at (910) 570-8665, or usarmy.usarc.usarc-hq.mbx.pmd-omb@mail.mil.

"Twice the citizen! Army Strong!"

Encl



JEFFREY W. TALLEY
Lieutenant General, US Army
Chief of Army Reserve



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF, ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400

DAAR-HR

*Rick
I'm told he has discussed
staff this w/ you folks.
D. Talley*

AUG 28 2013

MEMORANDUM FOR Commander, US Army Human Resources Command,
AHRC-PDV-PRO, 1600 Spearhead Division Avenue, Fort Knox, KY 40122-5209

SUBJECT: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d)

1. References:

- a. Memorandum, OCAR, 4 Dec 09, subject: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d).
- b. Memorandum, ASA (M&RA), 14 Jan 05, subject: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d) (enclosed).
- c. AR 135-155, Promotion of Commissioned Officer and Warrant Officers Other Than General Officers, 13 Jul 04.
- d. AR 140-10, Assignments, Attachments, Details, and Transfers, 15 Aug 05.

2. This memorandum supersedes reference 1a.

3. Effective immediately, the Army Reserve will no longer apply the policy in reference 1b to the promotion of Army Reserve officers. Therefore, request your agency take action to reinstate the provisions of AR 135-155, paragraph 4-9a, which requires, as a condition of promotion, that an officer selected by a mandatory promotion board be assigned or attached to a permanent vacancy position requiring the next higher grade, or be promoted and reassigned to the Individual Ready Reserve.

4. The Army Reserve is in the process of shaping the force for Troop Program Unit (TPU) lieutenant colonels and colonels. While no longer being overstrength, the Army Reserve has a mismatch of lieutenant colonels and colonels with Area of Concentrations (AOC) that do not match their duty positions and a contributing factor to this is the promotion of officers on Active Duty for Operational Support (ADOS) tours. Most officers promoted under these provisions are accepting multiple tours and do not intend to remain in the position for any length of time. Further, because there is no requirement to remain in the position after promotion, these officers cannot be

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SUBJECT: Promotion of Volunteers on Active Duty under the Provisions of Title 10, US Code, Section 12301(d)

effectively tracked and can move from one tour to another without the unit ever seeing the officer. This results in officers being promoted against positions they will never fill.

5. In accordance with Headquarters, Department of the Army, DCS, G-1 guidance and AR 140-10, Army Medical Department (AMEDD) officers are only to be assigned to unit positions requiring their specific Area of Concentration (AOC) and skill identifier, if necessary. The only exception is that AMEDD officers may be assigned to AMEDD immaterial, 05A positions.

6. For additional information, contact MAJ Chad Layman, Army Reserve G-1, Officer Management Branch, at (910) 570-8075, or chad.e.layman.mil@mail.mil.

Encl



JEFFREY W. TALLEY
Lieutenant General, US Army
Chief of Army Reserve



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON DC 20315-0111

JAN 14 2005

MEMORANDUM FOR DEPUTY CHIEF OF STAFF, G-1

SUBJECT: Promotion of Volunteers on Active Duty Under the Provisions of Title 10; U.S. Code, Section 12301(d)

Recognizing the important contributions of Reserve Component (RC) officers ordered to active duty under the provisions (UP) of Title 10, United States Code (U.S.C.), section 12301(d), the following policy is implemented, effective upon signature.

Under the authority of the Secretary of Army this memorandum establishes policy for promotion of certain RC officers to the grades of captain through colonel. This policy memorandum applies to all Reserve Component commissioned officers (Individual Ready Reserve and Selected Reserve) on the reserve-active status list, other than warrant officers, who are ordered to active duty UP of 10 U.S.C., section 12301(d), for a period of not less than three months, and who are on an approved mandatory selection board promotion list established under 10, U.S.C., section 14308(a).

This policy memorandum is not applicable to RC officers selected for promotion by position vacancy boards convened UP of 10 U.S.C. sections 14101(a)(2) and 14315. Because AR 135-155 currently allows for promotion of United States Army Reserve (USAR) Troop Program Unit (TPU) officers who are members of the Judge Advocate General's Corps, Chaplains, Medical Corps, and Dental Corps without regard to holding a position of a higher grade, this policy is not applicable to these AR TPU officers.

This policy memorandum provides an exception to AR 135-155, paragraph 4-9a, which requires as a condition for promotion that an officer selected by a mandatory promotion board be assigned or attached to a permanent RC position requiring the higher grade. To the extent that other provisions of AR 135-155, AR 135-18, AR 140-10, and NGR (AR) 800-100 conflict with this policy memorandum, those provisions are waived with respect to those officers to whom this policy applies, for as long as this policy memorandum is in effect. Subject to the personnel strength limitations of 10 U.S.C., section 12011, this policy memorandum also implements Department of Defense Instruction 1320.14, paragraph 5.3.16.1.2, and authorizes overgrade waivers for Active Guard and Reserve officers serving on active duty UP 10 U.S.C., section 12301(d), for a period of not less than three months who are assigned to a position that requires an authorized grade lower than the grade to which the officer is selected for promotion by a mandatory promotion board.

A USAR officer covered by this policy memorandum recommended for promotion to the next higher grade by a mandatory promotion board and on an approved promotion list, may be promoted immediately when matched against a vacant position of the higher grade in the Selected Reserve. An Army National Guard of the United States (ARNGUS) officer covered by this policy memorandum, recommended for promotion to the next higher grade

Enclosure

by a mandatory promotion board and on an approved promotion list, may be promoted immediately when appointed in the state against a vacant position of the higher grade in a federally recognized unit in the National Guard.


An officer promoted under this policy memorandum should be assigned to that position against which they were matched or appointed within 180 days after the completing his or her current tour of active duty, i.e., the tour of duty on which the officer is serving at the time of promotion under this policy. If an officer, upon completing his or her current tour of active duty declines or is unwilling or unable to occupy the position against which the officer was matched or appointed, then the officer—whether a member of the USAR or ARNGUS—shall be transferred immediately to the Individual Ready Reserve unless the officer is assigned to some higher grade RC position within 180 days after completing his or her current tour of active duty.

In accordance with 10 U.S.C., sections 14304(b) and 14316(d), all RC officers who have been recommended for promotion to the grades of captain through lieutenant colonel by a mandatory promotion board, and who are on an approved promotion list, shall be promoted—without regard to the existence of a vacancy or placement against a position of a higher grade under this policy memorandum—on the date on which the officer completes the maximum years of service as specified in 10, U.S.C., section 14304(a), unless the officer has voluntarily delayed or declined promotion in accordance with 10 U.S.C., section 14312.

If the Chief, Army Reserve, and the Director, Army National Guard, implement this policy memorandum for their respective components, they will ensure that promotions do not exceed the personnel strength and strength-in-grade limitations of 10 U.S.C. Any proposed guidance supplementing this policy memorandum issued by either the Chief, Army Reserve, or the Director, Army National Guard, must be coordinated with the Deputy Chief of Staff, G-1, and approved by the undersigned prior to implementation.

This policy memorandum does not preclude an officer on active duty UP of 10 U.S.C., section 12301(d) from voluntarily delaying or declining promotion under the provisions of 10 U.S.C., section 14312, in accordance with AR 135-155. Officers should consult their respective chains of command or career managers to discuss whether promotion delay or declination would better serve their specific career goals.

Ensure that this policy memorandum is reflected in any Army personnel policy guidance and in the next revision to related Army regulations.


Reginald J. Brown
Assistant Secretary of the Army
(Manpower and Reserve Affairs)

14 Jan 2005